

**CHESTER UPLAND SCHOOL DISTRICT  
MINUTES OF THE RECEIVER'S  
MEETING OF THE PUBLIC**

**January 21, 2021  
6:12 P.M.**

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A Public Meeting of the Receiver of the Chester Upland School District was held this evening via Zoom.

Executive Staff Present -

Dr. Juan Baughn, Receiver  
Dr. Carol Birks, Superintendent  
Mr. Jeffry Schott, COO  
Dr. Christina Murrin, Director – Spec. Ed.  
Dr. Lakiyah Chambers, Director - HR

School Board -

Anthony Johnson, Board President

Absent:

Dr. Jala Olds-Pearson, Assistant Superintendent

The Receiver's meeting opened with a call to order by Receiver, Dr. Juan Baughn and the Pledge of Allegiance.

**NOTICE OF ADVERTISED MEETING**

(COPY OF ADVERTISED NOTICE ATTACHED)

## **REPORT FROM THE SUPERINTENDENT**

Happy New Year! Welcome Back! I trust you and your families had an enjoyable, safe, healthy, and enjoyable holiday break. I express my appreciation to you for your service and commitment to our students and families during what has been an extraordinary year. I recognize that the pandemic that has descended on us has changed how we learn, teach, and engage as a community of learners. I commend you for the incredible job you have done to support our students' learning and the investment you have made in your professional growth and development. Below please find some commendations and updates.

### **STEM Student Presentation**

Thank you to the STEM Academy Family, Dr. Hamer, Mr. Bell, Ms. Merto, Mr. Smith and CTE students: • Markayla Holmes (Communications Technologies, Junior) • Ashley Bartolon (Communications Technologies, Junior) • Kamani Johns (Engineering, Senior) • Samantha Fearington (Engineering, Senior)

### **Learning and Teaching**

### **Executive Leadership Learning Academy**

Our next Executive Leadership Learning Academy (ELLA) will be on January 27, 2021. ELLA is a researched-based professional learning program designed for Chester Upland School District's school and district leaders. The Academy emphasizes constructivism, strengths-based leadership, adaptive leadership, and transformational leadership theory. ELLA is grounded in research that prepares participants in a problem solving and inquiry-based approach to leadership.

### **Community Surveys**

We deployed surveys throughout the community—to three groups; Students, Families, and Faculty/Staff to help guide our District's planning for resuming classes in-person. The responses gathered were for informational purposes and were reviewed by the Superintendent's Cabinet for planning. The input from the families and staff input was critical to the reopening of in-person learning. The phased reopening will commence January 26, 2021, for special populations, February 8, 2021, for early learners, PK-2, and February 16, 2021, grades 3-12. All teachers and support staff will report in District to teach from classrooms or provide support from offices on January 25, 2021.

### **Family/Student Survey Results:**

There were 868 families who responded to the questionnaire for 1,361 students.

### **Of these 1,361 students:**

- 792 students or 58% of the students selected hybrid learning
- 499 students or 38% of the students selected full remote learning
- 70 students or 5% of the students selected Digital Academy

- Faculty/Staff Survey Results:

There were 294 faculty and staff who responded to the questionnaire.

- o Of these 294 faculty and staff:

- 257 faculty and staff or 87% of faculty and staff advised that they are returning
- 37 faculty and staff or 13% of faculty and staff advised that they are not returning

Student Services

- We are working with McGraw Hill to set up professional development for connecting Math, Reading Mastery, and Corrective Reading.

- The school reopening plan is being executed. Phase one of the reopening plan, offers 155 low incidence students the opportunity to return to in-person instruction on Tuesday, January 26, 2021. As of January 21, 2021, 61 students have confirmed their intent to return to in-person instruction, 81 have confirmed they will remain virtual, and 13 are still undecided.

- The Health and Safety Team is working to create guidance documents as a resource for administration, teachers, staff, students, and families, as we return to in person instructions. The documents provided detailed guidance to address anticipated and potential situations that may arise.

Climate Managers/School Safety Officers

- Three Conflict Resolution Educators and a School Police Officer were hired. We have posted our updated Phased School Reopening Health and Safety Plan on the District website and on Facebook. On Wednesday, January 6, 2021, during our Climate Managers' meeting, we discussed the webinar, Understanding and Preventing Youth Bullying & Peer Victimization during the Pandemic, which was presented by the Collaborative for Academic, Social, and Emotional Learning (CASEL) on December 18, 2020. The highlights from this webinar that we discussed included student reports suggesting collective trauma, higher levels of stress and depression, lack of connection to adults and school communities, and decreased sense of belonging. They also discussed cyberbullying, protective factors, parental monitoring of social media, and social-emotional learning.

Design Thinking Digital Academy

- Chester Upland School District (CUSD) is excited to announce the expansion of our Digital Academy by offering a full-time online design thinking instructional program for students enrolled in grades 6-12. The mission of the Chester Upland School District's Design Thinking Digital Academy is to provide a fun and engaging highquality online instructional academic program that leverages curriculum and resources that prepare students for college, career, and life beyond high school. Design thinking, inquiry, problem-solving, logical reasoning, and critical thinking are the major drivers of this virtual instructional delivery model.

#### Professional Learning

- Professional Learning calendar will be provided on January 25, 2021.

#### Staff and Student Recognition Awards

- We launched our employee and student recognition program—You Are the Light— on January 4, 2021. The following staff and students are the recipients for January, 2021—for the following categories. Additionally, we are recognizing Ms. Ruth Sheets for being awarded the 2020 Outstanding Educator Award and Aidan Hearn of Penn Delco School District for earning the 2020 Distinguished Student Award from the Pennsylvania Association for Gifted Education.

#### STAFF/FACULTY Nominee

Community Hero: Mr. Darren Laws Toby  
Trendsetter: Dr. Miguelina Grasty Stetser  
Classroom Catalyst: Ms. Susan King Main

#### STUDENTS Nominee

Community Hero: Jamir Stinney CUSA  
Trendsetter: Khaliyah Campbell STEM  
Classroom Catalyst: Jiya Clayton CHS

STAFF/FACULTY Employee School Special Recognition 2020 Outstanding Educator Award Ms. Ruth Sheets Toby

#### Family and Community Engagement and Empowerment Superintendent's Parent Advisory Council (SPAC)

- The Superintendent's Parent Advisory Council next meeting will be Wednesday, January 27, 2021 at 6:00 p. m. Thank you for the parents who are volunteering their services and for sharing such keen insights with me. School Reopening Community Forum
- Community Forum will be scheduled for January, 26, 2021 from 5:45 p.m. – 7:30 p.m. A Return to Learn Questionnaire will be electronically distributed to students by teachers. The questions are categorized to gain insight on the following: Academic Needs, Student Engagement, Learning Model, and Student Relationships.

#### Organizational Efficiencies and Effectiveness Finances

- All audit documentation has been submitted to the District's auditors. The auditors (Maillie) have committed to issuing the 2019 audit report by January 27, 2021 in conjunction with the Financial Recovery Plan court order. Two reimbursements received from the DCIU CARES Grant totaling, \$3,594,850.00. Chester Transportation LLC was paid for COVID related shut-down expenses from September 2020 through November 2020 of approximately \$800,000.00.

### Information Technology

- Met with Principals to discuss needs in preparation for school reopening. Continuing to deploying Chromebooks and cases to schools for students and final preparations are being made for the deployment of staff computers. There will be faculty Professional Development for hybrid learning and using the new technology tools. Human Resources • The You Are the Light Program and the first nominees was announced at the Receiver's Board Receiver's Meeting. The Faculty and Staff Questionnaire was created to help guide our District's planning for resuming classes January 26, 2021, for special populations, February 8, 2021, for early learners, PK-2, and February 16, 2021, grades 3-12. The questionnaire completion date was extended to gather data from more staff about the reopening plan. All instructional staff Act-48 hours have been updated in the Pennsylvania Information Management System (PIMS). The new employee directory was sent to all staff. Additional COVID-19 guidance was drafted and shared with the Reopening Committee and Health & Safety Team.

*The Receiver, Dr. Juan Baughn, interjected to congratulate Ms. Sheets and tell her how he and the School Board President, Mr. Anthony Johns were very proud to have her as one of Chester Upland's Outstanding teachers. He gave permission for any of the attendees to unmute and say a few words of congratulations to Ms. Sheets, which several took that opportunity.*

*Dr. Baughn added his thank you to our Board Members. He also thanked Dr. Birks for her work with the recognitions.*

### **APPROVAL OF MINUTES OF PREVIOUS MEETINGS OF DECEMBER 17, 2020**

Receiver Dr. Baughn approved.

*Dr. Baughn took the floor to comment on the Recovery Plan before Public Comments:*

We were in court last Monday to give an update on where we are with the Recovery Plan. If you go to our website you will notice that we have a specific place where we are putting all of the documents around the Recovery Plan. This Elected Board and the Court has asked us to be more transparent than we have been and we are going to try to do that, we will do that. So you will find on the website our financial testimony that we gave in court, my testimony and some additional information around the Request for Proposals and where we are working towards the gathering of bidder information for the management of our schools. If anyone else on the panel that was in court has anything to add, please do so.

*Dr. Birks took the floor:*

I will send out a communication of the points that were covered in court to our learning community. Some salient points are on January 11, 2021, Dr. Baughn, Mr. Johnson and myself went to court and we appeared before the Honorable Judge, Dozor. Our legal team presented four witnesses on behalf of the school district and they were Dr. Leroy Nunery, who is our strategic advisor, Mr. Jack Pund, attorney, who is also our strategic advisor, Dr. Juan Baughn, our Receiver and Dr. Carol Birks (myself), Superintendent. Dr. Nunery presented our Request for Information and Request for Proposals objectives, processes and methodology. Shared the document room that was prepared for the bidders, timeframes, the review of the RFP process and the outcomes to be recommended to the Receiver and the Court.

Mr. Pund presented, and his testimony is on the website, the current finances of the district, with comparative financial performance and fund balances for the School Years 2017-2018, 2018-2019 and 2019-2020, as well as budgeted amounts for School Year 2020-2021.

Dr. Birks (me) presented the current educational model, technology support for all students for remote learning, planned hybrid on-site learning, our safety protocols that we are putting in place and enhanced performance models and objectives, so basically I presented my goals as well as the goals of our leadership team for this academic year.

The Honorable Barry Dozor was appreciative of the four witnesses and he was pleased with the tangible progress in executing the Recovery Plan. However he was not pleased that the June 30, 2019 audit was not completed. So as part of the process, we have to complete the audit. He was also not pleased with the academic performance of students in the district and expressed concerns with the performance and the impact that the pandemic was having on student performance. The judge was aware that we've had some challenges previously and he knows that the pandemic has further exasperated the student academic performance as students are learning virtually and have not been in session since last March.

All legal questioned witnesses and the judge had to rule on five motions that were filed by attorneys representing either Chester Community Charter School or the parent representatives. The parties stipulated to three minor changes to the RFP and the judge directed that the RFP deadline be thirty (30) days after the June 30, 2019 Audit was completed, posted in the bidders document room on the Chester Upland School District's website.

So this was an overview of what was shared in court and it will be posted on our social mediums and website.

### **PUBLIC COMMENTS**

From Q & A on Zoom:

**Jean Arnold** – (1) List of 20 plus vendors invited to participate in the RFP process; (2) List of the 8 that responded; (3) Latest revision for the RFP process timeline; and (4) Names of the Task Force

**Dr. Juan Baughn** – We will post all of that.

**Ms. Arnold** – Did we contract with CCIU to pay \$3M or \$9M?

**Dr. Baughn** – It is a 3-year contract and it is \$3.2M per year and we will be looking at the cost savings for that as we go through the year.

**Ms. Arnold** – Given that we are to reduce costs, are we paying twice for A-8, the translation services? We have a relationship with the DCIU for this and now this one is with Allegheny IU.

**Dr. Birks** – We are using special funds, federal Title III funds, that are being used and we want to have more localized control over how we interact with our families so we are not duplicating funds. These are funds that have been set aside to fund this.

**Ms. Arnold** – Also, on C-5, more money for CCIU to create a new website when we have contracted technology to them.

**Dr. Birks** – The website is not included in our initial proposal or contract that we are engaged with the CCIU. So the plan is for them to help us get a new website launched and it will take a few months for them to do it because we have to migrate all of the information from our old site to our new site and then for us to build our own internal capacity. We will either hire our own webmaster or figure out if we will use CCIU.

**Ms. Arnold** – As we outsource, there are concerns, errors continue to appear on our website, settlements for Special Ed seem to be increasing after we saw a substantial decrease a while ago, transition between our vendor and us could use some improvement.

**Dr. Baughn** – Comment acknowledged.

**Ms. Arnold** – More information on A-4 and A-8 beyond what is written in the agenda.

**Dr. Christine Murrin** – So A-4, Community Council was a Motion that was initially presented in September for BHW's (Behavioral Support Workers) to support our emotional support classrooms. It was

removed given that we were in a virtual setting, so the amendment to that contract is to reinstate those BHW's as support that was in place last school year.

*A-8 was answered previously by Dr. Birks.*

**Ms. Arnold** – When scheduling student for in-seat instruction, please arrange for families to attend school on the same days.

**Dr. Baughn** – That is happening.

**Ms. Arnold** – Can we share the COVID budget?

**Dr. Baughn** – Give Dr. Birks a call and we will review that with her.

**Daniel Waters** – As a teacher, I am willing to return on the 25<sup>th</sup>, but my concern is that I am recovering from cancer and if someone on staff contracts COVID, how do we respond to that. Is CHS cleaned and will we be tested?

**Dr. Birks** – Mr. Waters, I would like you to contact Dr. Chambers and discuss your specific matter and then to answer your question, we are putting in place all of the appropriate protocols to have everything ready for faculty, staff and our students so they are safe and we are in discussion with the Chester County Health Department and CHOP about providing testing, so as more information comes available it will be posted.

**Jen Goldstein** – I am available for tenure this year. What is the status of granting tenure?

**Dr. Baughn** – Granting tenure has not changed and she should get in touch with HR.

**Ms. Arnold** – How much money do we have to spend on COVID?

**Dr. Baughn** – We will get that number to her.

**Mike Hrisko** – What type of supplies will we be receiving?

**Dr. Baughn** – I would ask that the Principals and Dr. Birks respond to the teachers about this.

**Dr. Birks** – I have a list right here and we will get it out.

**EDUCATION AGENDA**

**A-1 Approval of Settlement Agreement and Release for Student #212882**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #212082 (MS) for legitimate educational expenses (\$4,200) and attorney's fees (\$300).

**Payable From:** General Fund Budget  
**Cost:** \$4,500  
**Executive Sponsor:** Christine Murrin

**A-2 Approval of Settlement Agreement and Release for Student #081632**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #081632 (KL) for legitimate educational expenses (\$5,100) and attorney's fees (\$4,200).

**Payable From:** General Fund Budget  
**Cost:** \$9,300  
**Executive Sponsor:** Christine Murrin

**A-3 Approval of education funding for Student #1004857 for Golf Coast Residential Treatment Center**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the education funding for #1004857 (SB) for Golf Coast Residential Treatment Center at \$170/day.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$40,970/SY  
**Executive Sponsor:** Christine Murrin

**A-4 Approval for Agreement of Contractor Services Amendment with Community Council**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Agreement for Contractor Services Amendment between the Chester Upland School District and Community Council. This will be included in the cost of the Agreement already approved.

**Executive Sponsor:** Christine Murrin

**A-5 Approval for Edifii US, LLC for STEM program**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Edifii. US, LLC, virtual online school STEM program for high school and middle school.

**Payable From:** DCIU CARES Grant

**Cost:** \$29,750

**Executive Sponsor:** Carol Birks

**A-6 Approval for Urban Trauma to do Professional Development**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Urban Trauma Professional Development for staff.

**Payable From:** DCIU CARES Grant

**Cost:** \$24,625

**Executive Sponsor:** Carol Birks

**A-7 Approval of MOU with Upland Borough Police Department for School Resource Officer**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Memorandum of Understanding (MOU) with the Upland Borough Police Department for a School Resource Officer. There is no cost to the District.

**Executive Sponsor:** Ronald Simonson

**A-8 Approval for Allegheny IU to administer TransPerfect Remote Interpreting**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of The K-12 English as a Second Language Department of the Allegheny Intermediate Unit has entered into a contractual agreement with TransPerfect Remote Interpreting to provide telephone voice interpretation for non-English speaking parents and families in participating school districts. Each school district that participates in this joint purchasing opportunity, effective February 10, 2021, agrees to the following:

- A twelve-month commitment beginning February 10, 2021 through February 10, 2022.
- An annual fee of \$120 (\$10/month) paid to the AIU K-12 ESL Department to cover operating costs, contractual minimums, and fees. (Invoice to follow.)
- Payment of actual usage costs at a rate not to exceed:
  - \$0.90 per minute for all languages
- Video translation services including ASL are also available to consortium members at a rate of \$3.25 per minute.
- Members of the consortium will also have access to written document translation at an additional cost but at a consortium pricing rate. Quotes for this service are free. This would be arranged directly between the school district and TransPerfect Remote Interpreting.

**Payable From:** Title III

**Cost:** Not to Exceed \$1,000

**Executive Sponsor:** Carol Birks

***EDUCATION AGENDA ITEMS #A-1 THROUGH #A-8 WERE APPROVED BY DR. JUAN BAUGHN,  
RECEIVER***

**PERSONNEL AGENDA**

**B-1 Approval of appointments, reassignments, retirements, furloughs, position eliminations, resignations, job abandonment, leaves of absence, salary advancement corrections, grant funded programs, academic night additions, recall from furlough and stipend.**

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Level/Step</u>	<u>Effective Date</u>	<u>New Position/Replacement</u>
Thompson, Nichola	Guidance Counselor	\$97,771.30 (\$88,883 + 18 day 10% \$8,883.30) 10 months	M/13	01/04/2021	Replacement
Unsworth, Ann	Teacher/Chester High School	\$45,140 10 months	B16/1	01/11/2021	Replacement
Hale, Michael	School Police Officer/ District Wide	\$60,000 12 months	n/a	01/04/2021	New position-grant funded
Bost-Allen, Shinille	Conflict Resolution Educator/District Wide	\$35,000 10 months	n/a	01/04/2021	New position-grant funded
Wilmore, Lauren	Conflict Resolution Educator/District Wide	\$35, 000 10 months	n/a	01/04/2021	New position-grant funded
Bates, Yasmeen	Teacher/Chester High School	\$58,348 10 months	M/1	01/11/2021	Replacement
Chinikaylo, Anna	Speech and Language Pathologist/ Toby Farms	\$58,348 10 months	M/1	01/11/2021	Replacement
Robinson,	Interim Executive	\$60,000	n/a	01/21/2021	New position

Kinya                      Assistant to the                      12 months  
                                 Superintendent

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FURTHER RESOLVED, that the following reassignment be approved on the effective date respectively noted:

<u>Name</u>	<u>From</u> <u>Position/Locati</u> <u>on</u>	<u>To</u> <u>Position/Locatio</u> <u>n</u>	<u>Effective</u> <u>Date</u>	<u>Salary</u>	<u>New Position/</u> <u>Replacement</u>
Tull, Damon	Security Guard/Toby Farms	Conflict Resolution Educator/District Wide	01/04/2021	\$35,000	New position – grant funded

FURTHER RESOLVED, that the following retirements be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Roberts, Marta	Lunch Aide/Toby Farms	12/21/2020
Urian, Louise	Lunch Aide/Main Street	02/1/2021

FURTHER RESOLVED, that the following furlough be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Smith, Eugene	Security Guard/STEM	12/14/2020

FURTHER RESOLVED, that the following **position eliminations** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Foreman, Marchelle	Secondary Supervisor of Special Education	12/11/2020
Smith, Clifton	Accountant/Admin	12/11/2020
Robinson, Kinya	Interim Director of Human Resources	01/20/2021

FURTHER RESOLVED, that the following **resignation** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Edwards, Lavar	Nurse/STEM Academy	01/04/2021
Moore, Andre	Climate Manager/STEM	01/19/2021
Perkins, Shawn	Custodian/CHS	01/19/2021
Cooper, Quentin	Security Guard/CHS	01/19/2021

FURTHER RESOLVED, that the following **job abandonment** be approved on the effective date respectively noted (Justification on file in the Office of Human Resources)

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>	<b><u>Status</u></b>
On File Human Resources	Confidential Secretary	01/01/2021	Abandonment of Employment

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Weatherly, Aliesa	Teacher/CHS	12/4/2020 Extended Medical Leave
Claiborne, Camille	Teacher/CHS	12/7/2020-12/20/2020 FMLA

Burton, Deitra	Teacher/Stetser	11/25/2020-06/20/2021 Extended Medical Leave
Narehood, Joseph	Teacher/STEM	01/20/2021-06/15/2021 Extended Medical Leave
Olds-Pearson, Jala	Assistant Superintendent/ ADMIN	12/9/2020-02/1/2021 FMLA

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive **salary advancement correction** for the 2020-2021 school year.

<u>Employee Name</u>	<u>Current Step</u>	<u>Current Salary</u>	<u>New Step</u>	<u>New Salary</u>
Grasty, Miguelina	M15/5	\$67,304	D/5	\$69,118

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – After School Program** during the 2020-2021 school year as listed below:

\*Additional names missed from previous agenda.

October 1, 2020 – June 30, 2021

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Gibbs, Mica	Chester High Site Coordinator	\$40
Paquette, Richard	Toby Farms After School	\$32
Taylor, Keith	Life Skills Training	\$25
Bell, Markisha	After School	\$32
Joe, Shareeta	Secretary	\$18

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – Chester High School After School Program** during the 2020-2021 school year as listed below:

\*Additional names missed from previous agenda..

September 1, 2020 – June 30, 2021

<u>Name</u>	<u>Position</u>	<u>Rate</u>
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Matthew, Shannon	Teacher	\$32
Joe, Shareeta	Credit Recovery Digital Monitor	\$25
Butz, Stephanie	Credit Recovery	\$32
Johnson, Margret	Teacher	\$32
Velez-Morales, Zenada	ELA Support	\$15
Odom, Judith	Tutoring	\$32

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – Chester Upland School of the Arts After School Program** during the 2020-2021 school year as listed below:

\*Additional names missed from previous agenda.

September 1, 2020 – June 30, 2021

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>
Moore, Robin	Teacher	\$32
King, Hope	Teacher	\$32
Alston, Cheryl	Teacher	\$32
Smith, Carol	Teacher	\$32
Moore, Debra	Teacher	\$32
Flatley, Jennifer	Teacher	\$32

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – Stetser After School Program** during the 2020-2021 school year as listed below:

\*Additional names missed from previous agenda.

September 1, 2020 – June 30, 2021

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>
Peltier, Nancy	After School	\$32
Zamonkski, Georgine	After School	\$32
Hughes, Karla	Tutoring	\$32
Goodwin, Maureen	After School	\$32

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – Main Street After School Program** during the 2020-2021 school year as listed below:

\*Additional names missed from November 2020's agenda.

September 1, 2020 – June 30, 2021

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>
King, Susan	After School Teacher	\$32
Schwind, Rachel	After School Teacher	\$32

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **Academic Night** during the 2020-2021 school year as listed below:

\*Additional names missed from previous agenda.

December 9, 2020

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>
Marsh, Rose	Teacher	CHS
Butz, Stefanie	Teacher	CHS
Gibbs, Mica	Teacher	CHS
Foster, James	Teacher	CHS
Marrone, Francesca	Teacher	CHS
Cassidy, Sheila	Teacher	CHS
Dougherty, JoanRay	Teacher	Main Street
McCready, Britney	Teacher	Main Street
McMahon, Mary	Teacher	Main Street
Stewart, Latasha	Teacher	Main Street
Murgaia, Tanya	Teacher	Main Street
Anderson, Brenda	Teacher	Main Street
Heslop, Hillary	Teacher	Toby Farms
O'Connell, Elizabeth	Teacher	Toby Farms
McLuckie, Susan	Teacher	Toby Farms
Sheets, Ruth	Teacher	Toby Farms
Weinmann, Raymond	Teacher	Toby Farms
Moore, Debra	Teacher	Toby Farms
Saunders, Dakisha	Teacher	Toby Farms
Williams, Latrice	Teacher	Toby Farms

FURTHER RESOLVED, that the following **Winter Sport Coaches** be approved for the 2020-2021 school year:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Taylor, Keith	Boys Basketball Head Coach	\$5,253.13
Thomas, Terry	Boys Basketball Assistant Coach	\$3,750.00
Tate, Keith	Boys Basketball Assistant Coach	\$3,750.00
Dennis, Jimmy	Boys Basketball Assistant Coach	\$3,750.00
Burney, Harry	Girls Basketball Head Coach	\$3,677.19
Dorsey, Chris	Girls Basketball Assistant Coach	\$2,625.00
Miah, Karen	Cheerleading Head Coach	\$3,362.00
Freeman, Valerie	Cheerleading Assistant Coach	\$1,500.00

Wharton, James	Boys Track Head Coach	\$4,202.50
Allen, Jamal	Girls Track Head Coach	\$4,202.50

FURTHER RESOLVED, that the following **recall from furlough** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
McDonald, Qasim	Custodian/Main Street	01/19/2021
Jones, James	Electrician/ADMIN	01/19/2021
Boyd Sr., Eddie	Foreman/ADMIN	01/19/2021
Shaw, Dennis	Security Guard/CHS	01/19/2021
Vicks, Shakeerah	Security Guard /CHS	01/19/2021
Chappell, James	Security Guard/CHS	01/19/2021
Gallashaw, Latasha	Security Guard/CHS	01/19/2021
Handy, Janera	Security Guard/Toby Farms	01/19/2021
Bell, Shawn	Climate Manager/Toby Farms	01/19/2021
Motley, Alvin	Climate Manager/CUSA	01/19/2021
Butcher, Calvin	Climate Manager/Toby Farms	01/19/2021
Naylor, Mellonease	Climate Manager/Main Street	01/19/2021

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for **grant funded stipend** for the following individual for additional duties:

<b><u>Name</u></b>	<b><u>Additional Duties</u></b>	<b><u>Amount</u></b>
Brown, Ronald	Paperwork and processes for board hearings Climate and safety procedures set-up for Chester High School and data analysis around suspensions.	\$10,000

**B-2 Approval for Human Resources to contract with supplemental Health Care**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to contract with Supplemental Health Care to provide substitutes on an as needed basis.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$80,000  
**Executive Sponsor:** Lakiyah Chambers

**B-3 General Fund Budget: \$1,786,528.07. Approval of payrolls**

RESOLVED, that the payrolls dated in December, 2020 of the various accounts totaling for all accounts and funds the grand sum of \$1,786,528.07, be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Lakiyah Chambers

***PERSONNEL AGENDA ITEM #B-1 THROUGH B-3 WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER.***

**BUSINESS AGENDA**

**C-1 Reports of the tax collectors: \$985,649.99**

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period December 1, 2020 through December 31, 2020 in the amount of \$985,649.99 be received, be noted upon the Minutes and filed.

**Executive Sponsor:** Jeffry Schott

**C-2 Approval of the Treasurer's Report/Budget Report**

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended December 31, 2020 be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Jeffry Schott

**C-3 General Fund Budget: \$5,387,693.80. Approval of list of payments**

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$5,387,693.80, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

General Fund	\$5,380,687.30
Food Services Account	7,006.50
Capital Project Fund Account	<u>0.00</u>
 Total Disbursements	 \$5,387,693.80

**Payable From:** General Fund Budget  
**Executive Sponsor:** Jeffry Schott

**C-4 Approval for purchase of software from Blackboard**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of website software including a mobile application and mass notifications functionality from Blackboard, Inc. from February 1, 2021 – June 30, 2024

**Payable From:** General Fund Budget

**Cost:** February 1, 2021 – June 30, 2021 \$23,506.70

July 1, 2021 – June 30, 2022 \$18,680.00

July 1, 2022 – June 30, 2023 \$18,680.00

July 1, 2023 – June 30, 2024 \$18,680.00

**Executive Sponsor:** Noreen O'Neill

**C-5 Approval for contract with CCIU to create a new website**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of a contract with CCIU to create and publish a new website for the Chester Upland School District, which includes initial template design and planning, development of website architecture, and content input for the main website and eight school subsites. CCIU will also provide ongoing support by creating, editing, and publishing content to the website.

**Payable From:** General Fund Budget

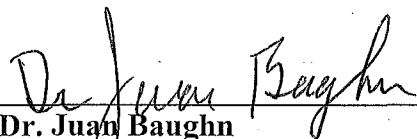
**Cost:** \$16,772.60

**Executive Sponsor:** Noreen O'Neill

***EDUCATION AGENDA ITEMS #C-1 THROUGH #C-5 WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER***

There being no further business *Receiver, Dr. Juan Baughn* adjourned the meeting at 7:22 pm.

**CHESTER UPLAND SCHOOL DISTRICT  
FINANCIAL RECOVERY RECEIVER**

  
\_\_\_\_\_  
**Dr. Juan Baughn**      **1/21/21**  
**Receiver**                      **Date**